IDENTIFYING A PERSON WITH ENTITLEMENT SYNDROME

RED FLAGS INDICATING A PERSON WITH ENTITLEMENT SYNDROME:

No = 1 - this characteristic does not describe this person
2 - the individual may show some signs of this but not much.
3 - the individual definitely shows some of these signs but not all the time.
Yes = 4 – this characteristic is usually seen in this person’s lifestyle.

No - - - Yes
1. 1 -2 - 3- 4 Tend to be unqualified for the tasks for which they volunteer.
2. 1 -2 - 3- 4 Tend to be offended or feel unjustly criticized when their lack of qualifications are mentioned.
3. 1 -2 - 3- 4 They have a reputation of being unmotivated by those with which they have worked in the past.
4. 1 -2 - 3- 4 They do not demonstrate a sense of urgency regarding things their organization esteem as important unless they see the importance themselves.
5. 1 -2 - 3- 4 Their work is generally regarded as poor quality by their peers.
6. 1 -2 - 3- 4 They tend to be wasteful with the organization’s resources.
7. 1 -2 - 3- 4 They play truant from their work stations for extended periods of time without informing their supervisors.
8. 1 -2 - 3- 4 They fake busyness even after finishing the work they have been allocated.
9. 1 -2 - 3- 4 They tend to be negative toward previous management.
10. 1 -2 - 3- 4 This person tends to bad mouth and gossip about their colleagues and supervisors.
11. 1 -2 - 3- 4 They do not demonstrate a sense of urgency regarding things their organization esteem as important unless they see the importance themselves.
12. 1 -2 - 3- 4 They are quick to tell you about their rights.
13. 1 -2 - 3- 4 They are quick to expound on how you have infringed on their rights.
14. 1 -2 - 3- 4 They tend to gloat over any tenure they achieve.
15. 1 -2 - 3- 4 They advocate automatic promotion based on their years of service.
16. 1 -2 - 3- 4 They expect special treatment.
17. 1 -2 - 3- 4 They thrive on the adoration and admiration of others and will seek it out regardless of the cost.
18. 1 -2 - 3- 4 They often feel that the world (the church, an institution) owes him or her respect.
19. 1 -2 - 3- 4 They seek out people who don’t know him or her personally to maintain this adoration and feeling of self-importance.
20. 1 -2 - 3- 4 They seem to be insensitive to how he or she affects others.
21. 1 -2 - 3- 4 They do not appear to care about others unless it ultimately serves their reputation or need for control.
22. 1 -2 - 3- 4 They do not respect progress reports or performance reviews and regard them as a waste of time.
23. 1 -2 - 3- 4 They are suspicious or spiteful of external candidates.
24. 1 -2 - 3- 4 They arrive late to work.
25. 1 -2 - 3- 4 They are angry when challenged for policy infractions.
26. 1 -2 - 3- 4 They are the last to arrive to work and the first to leave.
27. 1 -2 - 3- 4 They tend to take longer than prescribed lunches and breaks.
28. 1 -2 - 3- 4 They use frequently/abuse sick leave.
29. 1 - 2 - 3 - 4 They frequently extend weekends unaware of how that affects the organization they serve.
30. 1 - 2 - 3 - 4 This individual cannot describe tangible contributions they have made to the organization they serve.
31. 1 - 2 - 3 - 4 This individual cannot describe his/her personal strengths and weaknesses and how they affect the organizations he/she serves.
32. 1 - 2 - 3 - 4 This individual cannot describe the vision, goals, and objectives of the organizations they serve.
33. 1 - 2 - 3 - 4 They have an uncanny awareness of the times, and methods of receiving their pay and/or benefits from being in the organization.
34. 1 - 2 - 3 - 4 They tend to view their ability to socialize as a key benefit to any organizations in which they are involved.
35. 1 - 2 - 3 - 4 They have a reputation among their co-workers of wasting time.
36. 1 - 2 - 3 - 4 They tend to complain when their supervisors get pay raises based on performance improvements.

___ Total Score
110 to 127 = a person with some entitlement issues.
128-144 = a person that shuns responsibility and relies on entitlements to get through life.

THE CONCEPT OF ENTITLEMENT IN THE BIBLE

The core issue of a sense of entitlement is that a person does not comprehend that there is a world of wisdom, authority and needs outside of themselves. A person with an entitlement syndrome sees responsibility as focused on their needs and preferences. Everything else and everyone else is 2nd in priority.

James 4:1-12 What causes quarrels and what causes fights among you? Is it not this that your passions are at war within you? You desire and do not have, so you murder. You covet and cannot obtain, so you fight and quarrel. You do not have, because you do not ask. You ask and do not receive, because you ask wrongly, to spend it on your passions. You adulterous people! Do you not know that friendship with the world is enmity with God? Therefore whoever wishes to be a friend of the world makes himself an enemy of God. Or do you suppose it is to no purpose that the Scripture says, “He yearns jealously over the spirit that he has made to dwell in us”? ...

James 4:6 But he gives more grace. Therefore it says, “God opposes the proud, but gives grace to the humble.”

Ephesians 4:1-32 I therefore, a prisoner for the Lord, urge you to walk in a manner worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, eager to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit—just as you were called to the one hope that belongs to your call—one Lord, one faith, one baptism, ...
Luke 4:18 “The Spirit of the Lord is upon me, because he has anointed me to proclaim good news to the poor. He has sent me to proclaim liberty to the captives and recovering of sight to the blind, to set at liberty those who are oppressed,

Matthew 25:1-46 “Then the kingdom of heaven will be like ten virgins who took their lamps and went to meet the bridegroom. Five of them were foolish, and five were wise. For when the foolish took their lamps, they took no oil with them, but the wise took flasks of oil with their lamps. As the bridegroom was delayed, they all became drowsy and slept. ...

Matthew 10:16 “Behold, I am sending you out as sheep in the midst of wolves, so be wise as serpents and innocent as doves.

Exodus 21:23-25 But if there is harm, then you shall pay life for life, eye for eye, tooth for tooth, hand for hand, foot for foot, burn for burn, wound for wound, stripe for stripe.

Genesis 1:27 So God created man in his own image, in the image of God he created him; male and female he created them.

1 John 5:19 We know that we are from God, and the whole world lies in the power of the evil one.

1 John 4:16 So we have come to know and to believe the love that God has for us. God is love, and whoever abides in love abides in God, and God abides in him.

James 5:11 Behold, we consider those blessed who remained steadfast. You have heard of the steadfastness of Job, and you have seen the purpose of the Lord, how the Lord is compassionate and merciful.

Colossians 1:15 He is the image of the invisible God, the firstborn of all creation.

Philippians 2:26 For he has been longing for you all and has been distressed because you heard that he was ill.

Romans 12:19 Beloved, never avenge yourselves, but leave it to the wrath of God, for it is written, “Vengeance is mine, I will repay, says the Lord.”

Acts 28:8 It happened that the father of Publius lay sick with fever and dysentery. And Paul visited him and prayed, and putting his hands on him healed him.

Acts 25:14-27 And as they stayed there many days, Festus laid Paul's case before the king, saying, “There is a man left prisoner by Felix, and when I was at Jerusalem, the chief priests and the elders of the Jews laid out their case against him, asking for a sentence of condemnation against him. I answered them that it was not the custom of the Romans to give up anyone before the accused met the accusers face to face and had opportunity to make his defense concerning the charge laid against him. So when they came together here, I made no delay, but on the next day took my seat on the tribunal and ordered the man to be brought. When the accusers stood up, they brought no charge in his case of such evils as I supposed. ...
Acts 23:1-3 And looking intently at the council, Paul said, "Brothers, I have lived my life before God in all good conscience up to this day." And the high priest Ananias commanded those who stood by him to strike him on the mouth. Then Paul said to him, "God is going to strike you, you whitewashed wall! Are you sitting to judge me according to the law, and yet contrary to the law you order me to be struck?"

Acts 10:38 How God anointed Jesus of Nazareth with the Holy Spirit and with power. He went about doing good and healing all who were oppressed by the devil, for God was with him.

Acts 2:1-47 When the day of Pentecost arrived, they were all together in one place. And suddenly there came from heaven a sound like a mighty rushing wind, and it filled the entire house where they were sitting. And divided tongues as of fire appeared to them and rested on each one of them. And they were all filled with the Holy Spirit and began to speak in other tongues as the Spirit gave them utterance. Now there were dwelling in Jerusalem Jews, devout men from every nation under heaven. ...

John 14:9 Jesus said to him, “Have I been with you so long, and you still do not know me, Philip? Whoever has seen me has seen the Father. How can you say, ‘Show us the Father’?

John 8:32 And you will know the truth, and the truth will set you free.”

John 3:1-36 Now there was a man of the Pharisees named Nicodemus, a ruler of the Jews. This man came to Jesus by night and said to him, “Rabbi, we know that you are a teacher come from God, for no one can do these signs that you do unless God is with him.” Jesus answered him, “Truly, truly, I say to you, unless one is born again he cannot see the kingdom of God.” Nicodemus said to him, “How can a man be born when he is old? Can he enter a second time into his mother's womb and be born?” Jesus answered, “Truly, truly, I say to you, unless one is born of water and the Spirit, he cannot enter the kingdom of God. ...

Matthew 28:19 Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,

Matthew 23:1-39 Then Jesus said to the crowds and to his disciples, “The scribes and the Pharisees sit on Moses' seat, so practice and observe whatever they tell you—but not what they do. For they preach, but do not practice. They tie up heavy burdens, hard to bear, and lay them on people’s shoulders, but they themselves are not willing to move them with their finger. They do all their deeds to be seen by others. For they make their phylacteries broad and their fringes long, ...

Matthew 10:1 And he called to him his twelve disciples and gave them authority over unclean spirits, to cast them out, and to heal every disease and every affliction.

Matthew 5:22-23 But I say to you that everyone who is angry with his brother will be liable to judgment; whoever insults his brother will be liable to the council; and whoever says, ‘You fool!’ will be liable to the hell of fire. So if you are offering your gift at the altar and there remember that your brother has something against you,
Hosea 6:6 For I desire steadfast love and not sacrifice, the knowledge of God rather than burnt offerings.

Isaiah 45:7 I (God) form light and create darkness, I make well-being and create calamity, I am the Lord, who does all these things.

Proverbs 13:1-25 A wise son hears his father's instruction, but a scoffer does not listen to rebuke. From the fruit of his mouth a man eats what is good, but the desire of the treacherous is for violence. Whoever guards his mouth preserves his life; he who opens wide his lips comes to ruin. The soul of the sluggard craves and gets nothing, while the soul of the diligent is richly supplied. The righteous hates falsehood, but the wicked brings shame and disgrace. ...

Psalm 119:105 Your word is a lamp to my feet and a light to my path.

Genesis 4:8 Cain spoke to Abel his brother. And when they were in the field, Cain rose up against his brother Abel and killed him.

Genesis 4:1-26 Now Adam knew Eve his wife, and she conceived and bore Cain, saying, “I have gotten a man with the help of the Lord.” And again, she bore his brother Abel. Now Abel was a keeper of sheep, and Cain a worker of the ground. In the course of time Cain brought to the Lord an offering of the fruit of the ground, and Abel also brought of the firstborn of his flock and of their fat portions. And the Lord had regard for Abel and his offering, but for Cain and his offering he had no regard. So Cain was very angry, and his face fell. ...

Genesis 1:1-31 God is the creator and we are the created. In the beginning, God created the heavens and the earth. The earth was without form and void, and darkness was over the face of the deep. And the Spirit of God was hovering over the face of the waters. And God said, “Let there be light,” and there was light. And God saw that the light was good. And God separated the light from the darkness. God called the light Day, and the darkness he called Night. And there was evening and there was morning, the first day. ...