

Leading a Ministry at T.L.C. Church

When God Calls You to Lead a Ministry at T.L.C. Church...

- 1. You will be able to describe the gifts and vision He has given you and how they will affect this church. Rom 12:4-6** *Just as each of us has one body with many members, and these members do not all have the same function, 5 so in Christ we who are many form one body, and each member belongs to all the others. 6 We have different gifts, according to the grace given us.*
- 2. We have three measurable goals that we watch to keep our TLCC's ministry simple and focused. We need you to determine which one of these goals your ministry will help people accomplish. 1) to love the Lord 2) to learn the truth 3) to light the world**
- 3. You will be able to describe how it will support one/some of the mission statements of this church for the common good of the Church. (i.e. W.I.T.N.E.S.S.; Worship God, Invite the Lost, Teach the Truth, Nurture the Weak, Equip the Saved, Send the Called, Support the Suffering) 1 Cor 12:4-8** *- There are different kinds of gifts, but the same Spirit. 5 There are different kinds of service, but the same Lord. 6 There are different kinds of working, but the same God works all of them in all men. 7 Now to each one the manifestation of the Spirit (giftedness for ministry) is given for the common good.*
- 4. You will be able to remain flexible enough as a leader of a new ministry to coordinate with the other leaders (elders, deacons, and ministers) in our church. Ministry is cooperative in nature, not competitive for people money, and other resources. 1 Cor 12:14-21** *Now the body is not made up of one part but of many. 15 If the foot should say, "Because I am not a hand, I do not belong to the body," it would not for that reason cease to be part of the body. 16 And if the ear should say, "Because I am not an eye, I do not belong to the body," it would not for that reason cease to be part of the body. 17 If the whole body were an eye, where would the sense of hearing be? If the whole body were an ear, where would the sense of smell be? 18 But in fact God has arranged the parts in the body, every one of them, just as he wanted them to be. 19 If they were all one part, where would the body be? 20 As it is, there are many parts, but one body. 21 The eye cannot say to the hand, "I don't need you!" And the head cannot say to the feet, "I don't need you!"*

5. It took 120 years for Noah to build the ark, and 40 years to get Israel from Egypt to Palestine. A new ministry leader must be willing to devote an extended period of time to start a ministry. 1

Cor 3:10-11 *By the grace God has given me, I laid a foundation as an expert builder, and someone else is building on it. But each one should be careful how he builds.*

6. Sometimes we try to start the right ministry at the wrong time. 1

Cor 14:12 - *So it is with you. Since you are eager to have spiritual gifts, try to excel in gifts (ministries) that build up the church. **Be patient and persistent as the Lord leads. He will bless your efforts in due time. Starting a ministry requires answers to the following questions:***

- a. Start small and grow – write out a progressive plan on what this ministry will look like. (e.g. when will it start? how many workers do you need? how many meetings will it take each year?)
- b. What is the stated purpose of this ministry?
- c. When do you want to begin this ministry and who do you see helping you with it?
- d. What do you need from the church budget to make this ministry succeed?
- e. Have you determined if there are differences in opinion between you and the doctrinal teachings of this church that may effect the unity of the church if you were to lead in this ministry? (see http://www.timberlakechristian.org/about_us.htm)
- f. What do you need from the following groups as support for this ministry should you begin to lead it?
 - i. Elders, deacons; ministers; church secretary; other Adult leaders

7. Some information and dates to help you:

- a. The ministry staff meets each Wednesday at noon. If you have questions or information to share you may send an email to Dawn (tlcc@timberlakechristian.org) or call the office. Brian will progressively begin taking on administrative responsibilities in 2009 becoming your liaison to the ministry staff.
- b. The Elders meet for business the first and third Monday mornings at 6am. You can email items to be presented to them to Doug at ddelp@timberlakechristian.org.
- c. The Deacons may meet quarterly with a meeting open to Ministry leaders, Elders and Ministers. This year's dates for the quarterly potluck meals and meetings are Feb. 27th, May 1st, Aug 14th, Nov 6th. (2011)

- d. In September and October the budget committee reviews the finances for preparing the new year's budget. You should submit budget requests for any expenditure you foresee in the new year.
- e. Brian Sevits is our Administrative Minister and can provide quarterly reports for your ministry if you ask. You should check with Brian, regarding large purchases needing to be made for your ministry.
- f. Dawn Beaverson makes adjustments on our facility calendar and should be checked consistently before planning events. She also should receive any announcement you want made regarding your ministry meetings and plans. She typically publishes the monthly "CONNECTIONS" newsletter the third week of the month. Bulletin announcements should be provided to her by Thursday morning.

8. Guidelines for ministry/event publicity and promotion.

You need to think carefully if and when you want video announcements used. With CARE groups, Youth and Children's activities, the ladies ministry special events, Financial Peace University, XYZ'ers, Security and Safety Teams, the Missions trips, and the list continues to grow we need to budget how much time is spent editing videos and managing announcement time slots in our worship service per ministry. It's like a budget – we need to be strategic, well planned, and courteous of all of our ministries' needs. Marketing experts suggest that you need to say something five times in five different ways before you can assume people will notice your message.

- a. Initially we want to establish the following strategic guidelines for ministry event promotion:
- b. The CONNECTIONS newsletter may contain an 1/8 page blurb up to two months before an event. This information needs to be given to Dawn the Friday before the next CONNECTIONS is published. Check with Dawn for dates.
- c. The CONNECTIONS newsletter may contain a partial front page announcement for any event that will potentially affect every segment of population in our church within the next 4 weeks.
- d. Up to 2 video announcements (3 minute limitation each) may be produced for a future event. The video needs to be recorded at least one week before it is to be presented. (See Brian for more details and strategically stagger these video presentations with the CONNECTIONS newsletter.)
- e. Computer list of announcements run each Sunday either at the beginning or end of the service. Critical information (2-3 lines) may be presented for up to three weeks in a row. (Again- use this strategically with the CONNECTIONS newsletter and video announcement options)

- f. Each weekday an email "TLCC Request" is sent from the office with prayer requests and announcements. This announcement needs to include all the essential information (Who? What? When? Where?). It should be limited to not more than 75 words. Remember the shorter it is the more likely it will be read.
- g. In the future these PowerPoint announcements and video clips may be made available on our website. That is yet to be determined.
- h. Let us know how we can get the word out for your event!